



New 2021 Goodwill Board of Director Members bring regional business, community expertise in Longview, Kent

(February 22, 2021) -- Goodwill of the Olympics & Rainier Region is proud to announce the appointment of two new members of its Board of Directors and two new Board Officers for 2021. New Board members are **Spencer Wiggins** and **Zenovia Harris**.

New officers include Vice Chair **Jacqueline Justice** and Chair of Mission Services Committee **Tony Bowie**. Retaining their offices for 2021 are Chair Colette Taylor, Treasurer and Chair of Finance Committee Rory Connelly, Secretary Charelle Foege, Chair of Fundraising Committee Andy Stolz, Chair of Board Development and Governance Committee Carlyn Roy, and At-Large member Terry Jones. Board member terms are for three years, officer positions are for one year and the Chair serves for two years, after one year as Vice Chair, and then serves a subsequent one-year term as Past Chair.

New Board Members



Spencer Wiggins brings to Goodwill more than a decade of expertise in industrial markets in the Longview community. He currently serves as President and CEO of Industrial Electric Machinery (IEM), where he is responsible for operations and leadership of IEM's manufacturing facilities and sales teams located in Washington, Oregon and California. IEM is a western region leader in the sale and service of large electric motors, pumps, transformers and other electrical equipment for a variety of industries. Under his guidance, the company has grown from a single location with 8 employees to 3 locations with 65+ employees and has experienced a revenue increase of over 10X. A previous recipient of the *Crystal*

Apple Award recognizing his efforts in workforce development in the Cowlitz community, he is also a Member of the Institute of Electrical and Electronics Engineers, a current Board Member of the Cowlitz Economic Development Council, and formerly served as a Commissioner on the Cowlitz County Planning Commission.



Zenovia Harris is the Chief Executive Officer for the Kent Chamber of Commerce and the first African American CEO to lead the chamber in its 70+ years. In her role, she serves as the spokesperson for the business community in the sixth largest city in the state of Washington, which is ranked eight among the most diverse cities in America. Zenovia is a certified diversity professional who served as the President of the Washington Diversity Council Advisory Board. In the last decade, she has worked in higher education, sales and marketing, and has owned her own businesses. Zenovia was recently awarded the "Diversity Spirit Achievement

Award" from City Career Fair productions for her active support of diversity in the community and workplace. Along with her Certificate of Diversity Professionals (CDP), Zenovia holds a bachelor's degree in business management, a master's in Public Administration, a real estate broker license, and a signing notary certification with the National Notary Association.

About Goodwill of the Olympics & Rainier Region:

Our vision is that every person has the opportunity to learn work and thrive in all aspects of life. **Our mission** is to help people reach their fullest potential through education, job placement, and career pathway services made possible by community donations, purchases and partnerships. As a unique, nonprofit social enterprise serving 15 counties, Goodwill leverages its thrift store revenue and community support to provide the region's unemployed with free career path training, life skills education and job placement in a variety of fields. In 2020, Goodwill of the Olympics and Rainier Region helped more than 5,600 people gain new job skills and enhance their quality of life through entry into a variety of career fields. Goodwill programs are funded through generous financial gifts, public/private grants, business partnerships, revenue from our 35 thrift stores and online sales platform, www.shopgoodwill.com, as well as our salvage/recycle operations. Goodwill has Work Opportunity Centers in Tacoma, Longview, and Yakima. www.goodwillwa.org



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